

# CODE OF ETHICS



For members of Australian Childcare Alliance New South Wales

As a member of Australian Childcare Alliance New South Wales, we will always ensure to act in a proper manner in our relationships with our children, families, employees, our fellow members and with the community.

- To provide a caring, well equipped environment where a child may develop physically, intellectually, emotionally, socially, and culturally
- To provide security and maintain privacy for families and children's confidential information, records, documents and programs
- To promote relationships with families of children enrolled at the service that welcome families' involvement and participation in the service
- To provide a safe and healthy work place, ensure correct entitlements are paid, respect the rights and dignity of employees and ensure equal opportunity for all parties
- To work continuously to improve employees' professional development, knowledge sharing and information exchange
- To acquaint employees with the Code of Ethics
- To maintain a high standard of professional conduct and service and to ensure continuing improvement of standards
- To respect other members' rights to compete in the market place
- To contribute to the development of positive community attitudes towards children's services and early childhood professionals by fulfilling its responsibilities to the communities which it serves, as well as the broader community of our society
- To work collaboratively with regulatory and other agencies to promote excellence and best practice within member services