

# WHEELS ON THE BUS TOUR

Saturday, 1 June 2019

What we learn with pleasure  
we never forget.

Alfred Mercier



Australian Childcare Alliance  
New South Wales

# ACA NSW CALENDAR OF EVENTS

## MAY - AUGUST 2019

### MAY

06 MAY 2019

**ACA NSW WOLLONGONG  
NETWORK MEETING**

13 MAY 2019

**ACA NSW WEBINAR  
NETWORK MEETING**

15 MAY 2019

**ACA NSW QUICKIES**

HELP WITH NSW'S  
SERVICE PROVIDER  
APPROVAL PROCESS

20 MAY 2019

**ACA NSW PARRAMATTA  
NETWORK MEETING**

24 MAY 2019

**ACA NSW QUICKIES**

SECRETS OF  
THE NEW A&R

27 MAY 2019

**EXECUTIVE COMMITTEE  
MEETING**

### JUNE

01 JUNE 2019

**WHEELS ON THE BUS  
TOUR - LDCs**

03 JUNE 2019

**ACA NSW NEWCASTLE  
NETWORK MEETING**

05 JUNE 2019

**ACA NSW QUICKIES**

11 JUNE 2019

**ACA NSW WEBINAR**

17 JUNE 2019

**ACA NSW CHATSWOOD  
NETWORK MEETING**

24 JUNE 2019

**ACA NSW QUICKIES**  
HELP WITH THE NSW  
SERVICE APPROVAL PROCESS  
WEBINAR

24 JUNE 2019

**EXECUTIVE COMMITTEE  
MEETING**

### JULY

01 JULY 2019

**ACA NSW CENTRAL COAST  
NETWORK MEETING**

08 JULY 2019

**ACA NSW MEMBERS ONLY  
WEBINAR NETWORK MEETING**

12 JULY 2019

**CREATING THE BEST QIP  
FOR THE 'NEW' NQF**

15 JULY 2019

**ACA NSW COFFS HARBOUR  
NETWORK MEETING**

25 JULY 2019

**ACA NSW QUICKIES**  
SECRETS OF  
THE NEW A&R

29 JULY 2019

**ACA NSW BLACKTOWN  
NETWORK MEETING**

29 JULY 2019

**EXECUTIVE COMMITTEE  
MEETING**

### AUGUST

24 JUNE 2019

**ACA NSW QUICKIES**  
HELP WITH THE NSW  
SERVICE APPROVAL PROCESS  
WEBINAR

05 AUGUST 2019

**ACA NSW SUTHERLAND  
NETWORK MEETING**

12 AUGUST 2019

**ACA NSW WEBINAR  
NETWORK MEETING**

19 AUGUST 2019

**ACA NSW WOLLONGONG  
NETWORK MEETING**

26 AUGUST 2019

**EXECUTIVE COMMITTEE  
MEETING**

31 AUGUST 2019

**WHEELS ON THE BUS  
TOUR - LDCs**

# President's Letter

I am excited to welcome you to the second Australian Childcare Alliance (ACA) NSW Wheels on the Bus Tour for 2019!

Before I go any further, I must thank Umina Kids Club, Wyong Little Learners and Little Miracles Niagara Park for opening their doors and providing the opportunity to view what Exceeding looks like in practice.

These services are vastly different and have different approaches to providing quality education and care to children.

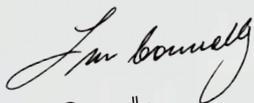
Each service has been rated Exceeding and you will see the distinct and diverse practices that are embedded within each of their services.

I am also grateful to our corporate partners, sponsors and advertisers who without them it would not be possible to bring such tours to you the tour participants.

Within this booklet, you will find information about each service, statistics of the service, the achievements as well as activities that ACA NSW are working on for the betterment of the early childhood sector.

I hope you find the day inspiring, fun and an opportunity to meet, engage and network with like minded individuals.

Warm Regards,



Lyn Connolly  
President  
Australian Childcare Alliance NSW



# Code of Conduct

As a participant on the ACA NSW Wheels on the Bus Tour, you have agreed to abide by the following:

- 1) Be respectful of the property (including intellectual property) of the services visited. Such property cannot be copied, replicated nor disturbed without permission.
- 2) Be respectful of the staff of the services visited. Do not invade their privacies or compromise their properties.
- 3) Be respectful of the children and families of the services visited. Any digital recordings via camera, video etc can not be taken of any children's names or faces.
- 4) Be respectful of the instructions of the services visited. Any room that is locked or the door is shut or signs indicating that such door(s) ought to be shut, must be closed or not be opened without permission from the services visited.
- 5) Be respectful of each other on the bus tour, including the views/opinions of the services visited.
- 6) Be safe always. Ensure that all participants (including yourself) are not in harms way (eg. trip hazards, road rules and traffic).

Should you require any further information/ clarification please approach any ACA NSW staff member or Executive Committee member.



# Itinerary

- 8:30** Sign in
- 8:45** Welcome/Drive to Central Coast Leagues Club
- 9:50** Pick up from Central Coast Leagues Club
- 10:05** Drive to Umina Kids Club
- 10:15** Tour Umina Kids Club
- 10:50** Drive to Wyong Little Learners
- 11:40** Tour Wyong Little Learners
- 12:20** Drive to Central Coast Leagues Club
- 1:05** Lunch at Central COast Leagues Club
- 2:10** Drive to Little Miracles Niagara Park
- 2:30** Tour Little Miracles Niagara Park
- 3:35** Drop off at Central Coast Leagues Club
- 4:30** Arrive at ACA NSW. Tour Finished

# Welcome

Welcome to the second Australian Childcare Alliance (ACA) NSW Wheels on the Bus Tour for 2019!

The ACA NSW bus tours have been operating since 2016 and provide Approved Providers, Owners, Directors, Educators and Investors with invaluable opportunities to gather insight in how Exceeding services are operated every day.

On today's tour, you will be able to explore the services and ask questions of the staff who work in the services on a day-to-day basis. You will be able to explore the different services and ask questions about their practices, philosophies and what it means to be an exceeding service.

You will also be able to gain inspiration on how to bring exceeding practices into your services!

You will also have the opportunity to read about ACA NSW sponsors and opportunities they have for you.

Without the support of ACA NSW's sponsors, today's tour would not be possible.

This booklet provides you with information on each service, opportunities from our sponsors and suppliers, upcoming ACA NSW events and what ACA NSW is doing for the Early Education Sector and what ACA NSW can do for you.

ACA NSW would also like to thank Umina Kids Club, Wyong Little Learners and Little Miracles Niagara Park for opening their services to today's Wheels on The Bus Tour.

Enjoy the Tour

ACA NSW Staff



Australian Childcare Alliance  
New South Wales

## *ACA NSW EXECUTIVE COMMITTEE AND STAFF*

...on today's tour.



Executive Committee  
Vice-President

**NICOLE UPFOLD**



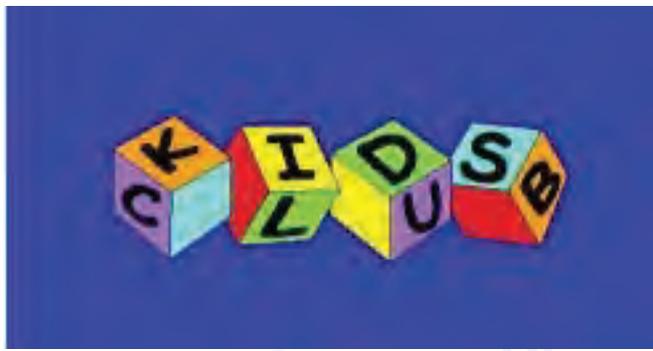
ACA NSW  
Relationships Officer

**PAMELA NICHOLAS**



Chief Executive  
Officer

**CHIANG LIM**



Umina Kids Club is a privately owned 72 place service which is situated in a coastal community. We are surrounded by beautiful beaches and national parks.

Inclusive partnerships with children and families are extended out into the community through a number of programs ie: excursions, Weekend Adventures and our intergenerational program with Peninsula Retirement Village. These programs meet the needs of the families in our service and beyond, lessening the feeling of isolation and offering families bigger support networks.

One of the fundamental ideas that underpin the philosophy of Umina Kids Club, is that children are respected, empowered citizens who have a voice and who make conscious decisions about their own learning. The children's interests drive the programme and we aim to engage children in authentic learning experiences such as excursions within the local community. This also projects our view of the child out into the community and advocates that children are active contributors to our community. This is reflected through many of the different experiences that we offer the children. Some of these life experiences are best supported through excursions in the local community, advocating that young children should be recognised for being who they are right now and valuing this moment.

We have established a solid partnership with Peninsula Retirement Village. Our intergenerational program gives the residents the opportunity to join the children in activities both at our service and at the village. This program is a wonderful enriching experience for both the children and the residents who do not live close to grandparents or grandchildren, whilst educating children about diversity. In addition, we invite the Peninsula Village residents on excursions into the local community.

As an early childhood service within this community we also wanted to encourage and develop relationships with our families and beyond, whilst engaging with the local natural surroundings and educating families about the community that they have relocated to. Our Weekend Adventure programme supports families to settle into a new

area and gives families the opportunity to build connections within the community.

Weekend Adventures focus on the element curriculum that is within the service. Our natural element program evolved from our desire to foster childrens' connection with the natural environment so that they develop a deep love for nature and become environmentally responsible citizens of the future. At Umina Kids Club each room has been named after the four natural elements of earth, wind, water and fire. In acknowledgement of the traditional custodians of the land upon which our service is situated, a local elder was invited to conduct a cleansing ceremony and he renamed our rooms in the local Darkinjung language. They are now named the following: 0-2 years (Earth), 2-3 years Garawa (Water), 3-4 Years Wyee (Fire), and 4-5 Years Wibi (Wind).

We educate parents and the community on nature pedagogy. Nature pedagogy promotes lengthy sessions of sustained play and engagement in natural environments which promotes a deep love and respect for nature whilst enhancing children's development in all areas.

## SERVICE APPROVAL

8 May 2007

**APPROVED PLACES: 72**

## CURRENT RATING

October 2016



QA1	Exceeding NQS
QA2	Meeting NQS
QA3	Exceeding NQS
QA4	Meeting NQS
QA5	Exceeding NQS
QA6	Exceeding NQS
QA7	Exceeding NQS



Host for the day

**Kylie O'Connell**  
Director



# Wyong Little Learners childcare centre

We are a stand-alone private centre that has operated since March 2018. Our numbers grew quickly & we still have most of the original educators here & the ones that have joined us along the way.

We believe the relationships that we build with the children, families & each other is what brings the quality into our learning environment.

We are a play-based program & use the children & their families as the inspiration behind our daily program.

We have 4 rooms (0-2/2-3/3-4/4-5) & have an indoor/outdoor program for the majority of the day. We are very lucky as we have a very spacious centre that we feel is very inviting to the children & families when they are at the centre.

We have a "Beyond" program where we use the surrounding bushland to explore on a weekly bases. This started from 1 child wanting to learning to climb a tree over 5 years ago (we get the children to tell us what their goals are at the beginning & mid-year).

We also love going on excursions using the local bus & regularly visit a local nursing home, library & shops. I think what makes us exceeding is that we are always looking at how we can do things better & achieve the best learning outcomes & happiness for the children & families using our centre.

We interact & build our relationships mainly through our orientation process & our drop off/ pick-ups times. All families must be

spoken to during these times & from this we find the relationships become partnerships. We use various means to collect information from families including conversations, emails, Yes/No Questions in each rooms & survey's. We also ask the families what their goals are for their child at beginning of year & mid-way through.

Our centre is well presented & inviting with a lot of space which is always commented on when new families look through. Our families love that they are spoken to each day & they are provided with lots of information about their child's day. A lot of our families grow over the time they are with us & they love that the educators who were with their 1st child are also the ones with the last child (low staff turnover).

## SERVICE APPROVAL

3 September 2008

**APPROVED PLACES: 79**

## CURRENT RATING

August 2016



QA1	Exceeding NQS
QA2	Meeting NQS
QA3	Exceeding NQS
QA4	Exceeding NQS
QA5	Meeting NQS
QA6	Exceeding NQS
QA7	Exceeding NQS



Host for the day

**Karen Arigho**  
Centre Director



Little Miracles Childcare is a centre, which endeavours to create a positive and responsive environment to provide foundations for children’s spiritual, intellectual, language, physical, social, emotional and creative development.

Families are the most important influence in a child’s life. Our role is to create a ‘home like’ atmosphere ensuring all children feel comfortable, relaxed, nurtured and secure in respectful relationships. We believe that positive family relationships and quality care strongly influence the development of the child and their self-esteem. We create quality partnerships with families.

Little Miracles engender to have a culture of honour adding value to each other within our community. We believe that through open communication with educators and families, we can create an environment that builds healthy relationships and respect. Each child is a unique individual with a wide range of needs, skills, interests and learning styles. Thus it is important to provide developmentally appropriate and safe experiences to extend children’s understanding of their world. We create natural outdoor environments providing opportunity for children to take part in sustainable and respectful experiences with animals. Role modelling to the next generation the responsibility we have as care takers of the resources we have around us.

Young children are successful, competent and capable learners when they are actively involved. Children are naturally curious and explore their environment spontaneously. They learn through play situations, direct ‘hands on’ spontaneous interest based experiences and positive interactions with a range of people, materials and equipment.

We believe that engaging children in early language, communication and reading activities, leads to success in social development and prepares them well for school. We have a passion to provide a fun learning atmosphere that with parents’ involvement at home and our monthly book program enables children the opportunity to be ready to read before they go to school.

All our team of educators play an important role in providing quality care for the children. We believe it is important that Educators facilitate learning using our National Frameworks through interest based intentional teaching, programming, reflection and documenting children’s progress based on sound developmental knowledge.

Little Miracles encourages educators to grow and thrive both personally and professionally. Our educator’s strengths, skills and talents are recognised and celebrated. Through our Culture of Honor educators are Respected, Valued and made to feel Significant. Little Miracles believes that our educators are our biggest asset.

We believe in celebrating our diverse community, we welcome the wider neighbourhood to educate, guide and inspire us all. We work together to give hope, dignity and purpose to young children in difficult circumstances. Through our overseas connections and local indigenous connections, we desire to empower individual families and children to learn, grow and become all they can be.

As a community, Little Miracles Centres move forward with one vision through individual expression. We work together as a family supporting and enabling each other to reach their fullest potential. Each location has a unique personality to reflect the children, families, educators and wider community that surrounds it.

## SERVICE APPROVAL

23 December 2016

**APPROVED PLACES: 94**

## CURRENT RATING

November 2017



QA1	Exceeding NQS
QA2	Meeting NQS
QA3	Exceeding NQS
QA4	Meeting NQS
QA5	Exceeding NQS
QA6	Exceeding NQS
QA7	Exceeding NQS



Host for the day

**Hollie Penny**  
Nominated  
Supervisor

# Achievements, Activities & Accolades

## Over the past 12 months

### PUBLIC ENGAGEMENT & ADVOCACIES

1. The largest Awards program conducted annually in New South Wales (the Excellence in Early Childhood Education Awards).
2. The NSW Payroll Tax threshold was increased from \$500,000 to \$1,000,000 (by 2022). (NOTE: ACA NSW will still continuing to increase the threshold to \$2,000,000 for those approved providers with a revenue of up to \$2,000,000.)
3. Dismissal of union's Equal Remuneration Order application in the Fair Work Commission in early 2018 that would have increased wages by up to 74%.
4. Removing a legislative loophole in the NSW Immunisation process under the Public Health Regulation 2012 such that all children now have up to 12 weeks to ensure their immunisations are up-to-date regardless of which communities they are from.
5. Engaged with the first five local councils (Cumberland Council, City of Parramatta Council, Hornsby Shire Council, The Hills Shire Council and North Sydney Council) to agitate the NSW Government for reform in the State Environmental Planning Policy (Educational Establishments and Child Care Facilities) 2017 in order to address childcare oversupply.
6. NSW Labor officially updated their policy to not discriminate the distribution of Universal Access funding to all services regardless of settings.
7. NSW & Federal Labor officially introduced new preschool funding/subsidies for 3-and-4-year-olds pre-schoolers enrolled for 600 hours per year whereby the funding is distributed regardless of settings.
8. Created the sector's only customised Casual Conversion Kit for the Children Services Award in order to be compliant to the new legal obligation of offering permanent employment to casual employees who have worked at least 12 months with that same employer.
9. Flaws in the MyChild website were all fixed in the new Child Care Finder portal.
10. An independent economist published report confirming the existence of childcare oversupply and co-sponsored by peer peak bodies the Australian Community Children's Services (ACCS) and the Early Learning and Care Council of Australia (ELACCA).

### NEW MEMBER BENEFITS

11. Distribution of the annual A2 size 2019 Wall Planner complete all key sector dates and information.
12. Guild Early Learning (GEL) Workers Compensation Scheme introduced jointly by Guild Insurance and ACA NSW has become the #1 provider of workers compensation insurances by sector and is the most cost-competitive with the best customer service.
13. Introduction of "Quickies". Instead of half-day or full-day training, "Quickies" are only 2 hours long, encompassing the "Secrets of the new A&R", "Maximising the Performance of Staff ... Legally" and "Help with the (new) Service Approval Process".
14. New electricity savings scheme that can save services between \$461 and \$16,700 per year.
15. Customised Jury Duty Kits for members' staff to assist them to be excused from jury duty with a success rate of over 90%.

### MEMBERSHIP ENGAGEMENT

16. Consistently sold-out Wheels on the Bus Tours (a minimum of 4 per year) visiting mainly Exceeding rated services in Sydney and Central Coast.
17. 26 Network Meetings held annually across Greater Sydney, Central Coast, Newcastle, Illawarra and Coffs Harbour, including 4 that are webinar format.
18. Revamped the quarterly publication, The Nurture Nook, providing more commercial assistance and information. The Nurture Nook is now the #1 publication that is distributed to all NSW-based services.
19. Technical support and information in anticipation of the introduction of the then new Child Care Subsidy on 2 July 201778.

### ACA NSW:

20. ACA NSW was named a finalist for Excellence in Innovation by the Western Sydney Business Awards for Excellence (WSABE) 2018.



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# Have you heard?

## Guild Early Learning Workers Compensation insurance extends to preschools

As of 3 July 2018 Guild is proud to provide workers compensation insurance under our specialised licence for childcare, preschool, OOSH and kindergarten centres in NSW.

Employees are your most valuable asset and at Guild, we understand they can be more like family. Sometimes, despite your best efforts to prevent it, they may get hurt on the job. Of course, prevention is better than the cure, but when an injury occurs, you want your employees treated with respect and provided with solutions that help them bounce back as quickly and cost-effectively as possible.

We understand that working with children is busy enough, so we've made protecting your business and your employees even easier and more cost effective. Combine your Guild Childcare Business Insurance Policy with a GEL workers compensation Policy and you could save 5% off your insurance premium\*.

You're already entrusting us to protect your business, so why not let us protect you and your staff as well? Getting a quote is easy, simply visit our website [guildinsurance.com.au/GEL](http://guildinsurance.com.au/GEL) or contact your trusted Account Manager.

### Guild Early Learning provides your business and your staff with:



Dedicated case manager that handles your claims from start to finish with direct contact details.



Pay by the month at no extra cost.



Lodge a claim anytime with our 24/7 online lodgement system.



Exclusive access to GELSafe our online Work Health and Safety management system.



Highly competitive premiums with an additional 5% saving for bundling your business insurance\*.





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Nominations close  
31 July 2019

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nomination process will  
begin very soon...*

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[www.nsw.childcarealliance.org.au/events/eece2019](http://www.nsw.childcarealliance.org.au/events/eece2019)



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Gayle Kee, TG's Childcare

Based on a retrospective review of their latest energy bill against the new supplier over 12 months.



"Since switching to the energy saving program, Creative Childcare has saved **\$11,500** per year. This allows us to spend more money on the kids and it was so easy."

Kymberly Smith, Creative Childcare

Based on a retrospective review of their latest energy bill against the new supplier over 12 months.

Terms and conditions apply. To view in full visit <https://australianbusinessenergy.com.au>

<sup>1</sup> Based on 1,462 Australian Business Energy customers who went through the full bill comparison service for business meters between 20 February 2018 – 23 May 2019.

<sup>2</sup> Based on 1,129 Australian Business Energy customers who went through the full bill comparison service for residential meters between 20 February 2018 – 23 May 2019.

<sup>3</sup> Based on all customers who went through the full bill comparison service between 20 February 2018 – 1 November 2018.

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# MEMBER BENEFITS

## 1. ADVOCACY & LOBBYING

The Australian Childcare Alliance (ACA) NSW is the leading peak body representing privately-owned childcare services who regularly engages the Federal Government, NSW Government, their Parliaments as well as the Fair Work Commission.

## 2. INDUSTRIAL REPRESENTATION

The ACA NSW is usually the only organisation that represents the privately-owned childcare services at the Fair Work Commission primarily dealing with Awards and unions' Wage Claims.

## 3. MEMBER SUPPORT

All ACA NSW members receive free regulatory or legislative interpretation/advice, government programme information/clarification, staff issues, policy development, assessment & rating, general business advice and dispute resolution advice.

## 4. MODERN AWARD & WAGE RATE ADVICE

All ACA NSW members receive the sector's Modern Awards and any information determined by the Fair Work Commission.

## 5. FREE LEGAL & INDUSTRIAL ADVICE

If specialist advice is needed, members can access up to 15 minutes free legal advice and up to 45 minutes free industrial relations advice, with discounted rates applying thereafter.

## 6. INDUSTRY PUBLICATIONS

All ACA NSW members receive the Nurture Nook and Belonging magazines in hardcopy.

## 7. POLICY TEMPLATES

All ACA NSW members receive free and continually updated templates of Regulation 168 policies. Those with Member Plus memberships will have access to over 150 additional template policies, agreements, forms, checklists and other helpful documents.

## 8. MEMBERS ONLY-ACCESS

Only ACA NSW members have unique usernames and passwords to that they can access Members-Only information on the ACA NSW website.

## 9. E-MAIL & SMS BROADCASTS

ACA NSW Members stay informed by receiving broadcasts including The Weekly Update, From the President, Member Alerts and Red Alerts.

## 10. NETWORK MEETINGS

ACA NSW conducts a minimum of 16 (and up to 26) Network Meetings per year where members are briefed on pressing issues as well as new opportunities.

## 11. DISCOUNTED TRAINING & EVENTS

All ACA NSW members receive discounts on all its training and events including its conferences, awards night, Wheels on the Bus Tours and its Early Education and Care College.

## 12. VOTING RIGHTS

ACA NSW (Classic & Member Plus) members have voting rights at their Annual General Meetings, Special General Meetings and General Meetings.

**CONTACT US TODAY!**

**1300 556 330**

**[NSW@CHILDCAREALLIANCE.ORG.AU](mailto:NSW@CHILDCAREALLIANCE.ORG.AU)**



# EXTRA BENEFITS

QUICKIES

JURY DUTY ASSISTANCE

FAMILY DISPUTE ADVICE

IMMUNISATION ADVICE

SERVICE APPROVAL ADVICE

CENTRELINK ASSISTANCE

ELECTRICITY SAVINGS

MARKETING ADVICE

ANNUAL WALLPLANNERS

COUNCIL + PLANNING ADVICE

DA SUMMARY REPORTS

PROGRAMMING ASSISTANCE

EVENTS

MEMBER DISCOUNTS

TELECOMMUNICATIONS ADVICE

EARLY EDUCATION AND CARE COLLEGE

ASSISTANCE WITH FAIR WORK OMBUDSMAN

INSURANCE & WORKERS COMPENSATION ADVICE

CCS+ACCS+CHILD CARE FINDER ADVICE

SOCIAL MEDIA REPUTATION ADVICE

## ... AND MORE



### Member Classic

\$420.00 ex GST

\$462.00 inc GST

Benefits #1-12



### Member Plus

\$545.00 ex GST

\$599.50 inc GST

Benefits #1-12 + unlimited access to full library of policies & templates



### Associate Member

\$420.00 ex GST

\$462.00 inc GST

Benefits #1-12

### Fair Work Commission/Legal Defence Fund Levy

(every 6 months for 3 years) \$50.00 (no GST)

OR

### Fair Work Commission/Legal Defence Fund Levy

(annually for 3 years) \$100.00 (no GST)

Prices are correct for 2019 calendar year



## Why don't you give us a call

When something goes wrong, or an incident occurs where you need support, you can always count on us. With Guild Insurance, you have access to Guild Liability Claims specialists, our dedicated team here to provide advice if a claim comes your way.

Working with children can be unpredictable. If something happens to a child in your care that escalates to a claim, it can be overwhelming.

Our Guild Liability Claims specialists are here to offer claims advice on regulatory obligations for your unique situation, and can even engage the services of Meridian

Lawyers, Australia's leading allied health legal defence team and part of the Guild Group where legal support is needed.

We also provide 2 hours free legal advice on employment related issues made against you or your centre, even before a claim is made, helping you stay well informed on employment and regulatory matters.

When you're insured by Guild Insurance, you can enjoy peace of mind knowing here is one less thing to worry about, so you can stay focused on what you do best – looking after the children in your care.

### Our early learning business insurance offers benefits such as:



2 free hours of legal advice on employment related matters – even before it's a claim



We can even engage the services of Meridian Lawyers, where legal support is needed



Advice on regulatory obligations



Guild Liability specialist for advice on claims

1800 810 213  
[guildinsurance.com.au](http://guildinsurance.com.au)

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13 26 96  
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1300 737 250  
thedefibwarehouse.com.au



1300 048 133  
koolkidstrainingcollege.com.au

## SUPPLIER MEMBERS



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afsgroup.net.au



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0423 754 855  
childcareconcepts.com.au



(07) 3124 5500  
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employees sector wide

UP TO A **\$12B** market

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▶ PRESCHOOLS

COMMUNICATING  
TO OVER **5400**  
across NSW &

**15,000**  
Nationally

ANNUAL  
SECTOR  
GROWTH  
of 14% (2012 - 2017)

More than 30yrs  
IN BUSINESS **30+**

For sponsorship info, contact us on **1300 556 330** or visit [nsw.childcarealliance.org.au](http://nsw.childcarealliance.org.au)



# WHEELS ON THE BUS TOUR



@ChildCareNSW  
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#WOBTJune19



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